

**JEB HUNTER JOYCE**  
ACREL APPLICATION  
2024

WORK ADDRESS

Quattlebaum, Grooms & Tull PLLC  
4100 Corporate Center Drive, Suite 310  
Springdale, Arkansas 72762

HOME ADDRESS

2112 N. Rodeo Drive  
Fayetteville, Arkansas 72704

DESCRIPTION OF CURRENT PRACTICE

My primary practice is real estate law and general corporate practice. I represent banks, real estate developers, real estate brokers, construction companies and other clients in a variety of transactional matters. I have substantial experience in real estate and general commercial lending transactions. I have negotiated hundreds of loans, primarily for lenders, but also for borrowers. I frequently negotiate commercial and industrial purchases and sales of real estate, and have also successfully negotiated hundreds of retail, office and commercial space leases on behalf of major national retailers and numerous developers, landlords and tenants throughout Arkansas. I also have experience with tax increment financing, new markets tax credit, and historic tax credit transactions.

I have closed several retail shopping center developments, horizontal property regimes, multifamily complexes, office buildings, hotels, hospitals, related clinics and ancillary facilities, and residential subdivisions. I served as counsel for the development of the Turtle Creek Mall in Jonesboro, Arkansas, as well as the Pleasant Crossing Shopping Center in Rogers, Arkansas.

I also regularly handle private securities offerings for real estate related developments. A substantial portion of my practice involves serving as local counsel for multistate financing transactions and issuing enforceability opinions in connection with such transactions. Finally, I often negotiate mergers and acquisitions of privately held companies.

Approximate breakdown among practice areas:

Real Estate Acquisition/Development – 25%  
Real Estate Finance – 30%  
Leasing – 25%  
Mergers and Acquisitions – 10%  
Private Equity Offerings – 10%

## EDUCATIONAL BACKGROUND

Georgetown University Law Center  
Securities and Financial Regulation  
Master of Law, 2001

University of Arkansas at Little Rock William H. Bowen School of Law  
Juris Doctorate, 1997

Associate Survey/Comments Editor, *University of Arkansas at Little Rock Law Journal*, 1996-1997

Member, University of Arkansas at Little Rock Law Journal

University of Arkansas at Fayetteville

Major: Political Science

Major: Latin American Studies

Minor: Spanish

Bachelor of Science, 1994

BAR MEMBERSHIPS AND DATES

American Bar Association, 2001-present

Arkansas Bar Association, 2001-present  
Business Law Section, 2001-present

## EMPLOYMENT HISTORY

Quattlebaum, Grooms & Tull PLLC, 2001-present  
Springdale, Arkansas, 2005-present (opened firm's northwest Arkansas office location)  
Little Rock, Arkansas, 2001-2005  
Member, 2009-present  
Associate, 2001-2009

U.S. Representative Marion Berry, 1997-2001  
Washington, D.C.  
Legislative Director, 1999-2001  
Legislative Assistant/Transportation Committee Staff 1998-1999  
Legislative Assistant/Small Business Committee Staff 1998-1999

## SPEAKING ENGAGEMENTS

### ARKANSAS CCIM CHAPTER

“Legislative Update”

May 14, 2024

Zoom presentation for commercial real estate broker continuing education

Served as presenter

Approximate hours spent in presentation and preparation – six (6) hours

### ARKANSAS STATE BANK DEPARTMENT

“UCC: Due Diligence and Filing Under UCC Revised Article 9”

May 6, 2024

In person presentation for Arkansas State Bank Department employees

Served as presenter

Approximate hours spent – six (6) hours

### ARKANSAS BANKERS ASSOCIATION ANNUAL CONFERENCE

“Trust Department Issues: Legal Issues that Trust Departments Should Know”

September 27, 2023

In person presentation for bank trust department employees

Served as presenter

Approximate hours spent – six (6) hours

### ARKANSAS CCIM CHAPTER

“Legislative Update”

May 11, 2023

Zoom presentation for commercial real estate broker continuing education

Served as presenter

Approximate hours spent – six (6) hours

### ENCORE BANK

“Just Do It: Exploring Due Diligence for Bankers”

April 12, 2023

Zoom presentation for bank commercial lenders and loan assistants

Served as presenter

Approximate hours spent – six (6) hours

### UNIVERSITY OF ARKANSAS BUSINESS LAW SOCIETY

“Economics of Law Firms”

April 6, 2023

In person presentation for law school Business Law Society student organization

Served as presenter

Approximate hours spent – four (4) hours

ARKANSAS BANKERS ASSOCIATION ANNUAL CONFERENCE  
“Trust Department Issues: Legal Issues that Trust Departments Should Know”  
September 28, 2022  
In person presentation for bank trust department employees  
Served as presenter  
Approximate hours spent – four (4) hours

HALSEY THRASHER HARPOLE REAL ESTATE GROUP  
“Current Issues in Lease Negotiations”  
July 20, 2022  
In person presentation for commercial real estate broker continuing education  
Served as presenter  
Approximate hours spent – ten (10) hours

UNIVERSITY OF ARKANSAS BUSINESS LAW SOCIETY  
“Economics of Law Firms”  
November 4, 2021  
In person presentation for law school Business Law Society student organization  
Served as presenter  
Approximate hours spent – four (4) hours

ARKANSAS BANKERS ASSOCIATION ANNUAL CONFERENCE  
“Just Do It: Exploring Due Diligence for Bankers”  
February 1, 2021  
Zoom presentation for bank trust department employees  
Served as presenter  
Approximate hours spent – six (6) hours

ARKANSAS LAND TITLE ASSOCIATION CONTINUING EDUCATION  
“Legislative Review of Title Industry Concerns”  
August 10, 2019  
In person presentation for title insurance industry continuing education  
Served as presenter  
Approximate hours spent – eight (8) hours

SAGE PARTNERS COMMERCIAL REAL ESTATE CONTINUING EDUCATION  
“Legislative Update”  
August 1, 2019  
In person presentation for commercial real estate broker continuing education  
Served as presenter  
Approximate hours spent – eight (8) hours

TODAY'S BANK

Due Diligence in Real Estate Lending - "How do you Due Diligence"

March 28, 2019

In person presentation for bank commercial lenders and loan assistants

Served as presenter

Approximate hours spent – six (6) hours

ARVEST BANK – NORTHWEST ARKANSAS DIVISION

"Due Diligence in Real Estate Lending – 'How do you Due Diligence'"

November 9, 2018

In person presentation for bank commercial lenders and loan assistants

Served as presenter

Approximate hours spent – six (6) hours

ARKANSAS LAND TITLE ASSOCIATION CONTINUING EDUCATION

"Legislative Review of Title Industry Concerns"

August 11, 2018

In person presentation for title insurance industry continuing education

Served as presenter

Approximate hours spent – eight (8) hours

CENTENNIAL BANK

"Due Diligence in Real Estate Lending – 'How do you Due Diligence'"

March 16, 2017

In person presentation for bank commercial lenders and loan assistants

Served as presenter

Approximate hours spent – six (6) hours (unable to locate materials)

ENCORE BANK

"Due Diligence in Real Estate Lending – 'How do you Due Diligence'"

March 16, 2017

In person presentation for bank commercial lenders and loan assistants

Served as presenter

Approximate hours spent – six (6) hours (unable to locate materials)

ARVEST BANK – CENTRAL ARKANSAS DIVISION

"Due Diligence in Real Estate Lending – 'How do you Due Diligence'"

February 8, 2017

In person presentation for bank commercial lenders and loan assistants

Served as presenter

Approximate hours spent – six (6) hours

ARKANSAS LAND TITLE ASSOCIATION CONTINUING EDUCATION

“Legislative and Case Law Update”

August 13, 2016

In person presentation for title insurance industry continuing education

Served as presenter

Approximate hours spent – eight (8) hours

ARKANSAS CCIM CONTINUING EDUCATION

“Legislative Update”

April 28, 2016

In person presentation for commercial real estate broker continuing education

Served as presenter

Approximate hours spent – six (6) hours

UNIVERSITY OF ARKANSAS BUSINESS LAW SOCIETY

“Economics of Law Firms”

October 1, 2015

In person presentation for law school Business Law Society student organization

Served as presenter

Approximate hours spent – four (4) hours

ARKANSAS LAND TITLE ASSOCIATION CONTINUING EDUCATION

“Legislative Review of Title Industry Concerns”

August 16, 2014

In person presentation for title insurance industry continuing education

Served as presenter

Approximate hours spent – six (6) hours (I did not prepare substantive materials for this seminar)

NORTHWEST ARKANSAS CCIM CHAPTER CONTINUING EDUCATION

“Legislative Update”

August 5, 2014

In person presentation for commercial real estate broker continuing education

Served as presenter

Approximate hours spent – four (4) hours (I did not prepare substantive materials for this seminar)



## LEGAL PUBLICATIONS

Commercial Lending Law: A Jurisdiction-by-Jurisdiction Guide to U.S. and Canadian Law  
Third Edition, 2023

Chambers Global Practice Guide: USA Regional Real Estate, 2021

Chambers Global Practice Guide: USA Regional Real Estate, 2020

Chambers Global Practice Guide: USA Regional Real Estate, 2019

Chambers Global Practice Guide: USA Regional Real Estate, 2018

Commercial Lending Law: A Jurisdiction-by-Jurisdiction Guide to U.S. and Canadian Law  
Second Edition, 2016

BAR ACTIVITIES

ARKANSAS BAR ASSOCIATION

“When Bad Things Happen”

June 17, 2017

In person presentation for bar association annual meeting continuing education

Served as presenter

Approximate hours spent – six (6) hours

ARKANSAS BAR FOUNDATION

Fellow, Arkansas Bar Foundation, 2020-present

Member, Arkansas Bar Foundation Development Committee, 2023-2024

## PROFESSIONAL RATINGS

### Chambers USA's Guide to America's Leading Lawyers for Business

2012-2024      Corporate Commercial (Band 3)  
2015-2017      Real Estate (Band 3)  
2018-2024      Real Estate (Band 2)

### Martindale-Hubbell

Rated BV Distinguished since 2015

### Best Lawyers of America

2011-2024      Banking and Finance Law  
2011-2024      Corporate Law  
2011-2024      Real Estate Law

2017 Lawyer of the Year – Banking and Finance Law

2020 Lawyer of the Year – Real Estate Law

### Super Lawyers

2019; 2023-2024 Banking Law  
2019; 2023-2024 Business and Corporate Law  
2019; 2023-2024 Real Estate Law

## TEACHING ACTIVITIES

### UNIVERSITY OF ARKANSAS SCHOOL OF LAW

Fall 2022, Spring 2022

Upper Level Writing: Contract Drafting

Two (2) credit hours per course

Five (5) hours spent per week for class preparation, teaching and individual review and critique of writing assignments, and approximately fifteen (15) hours per week grading writing assignments, consisting of a lease agreement and an asset purchase agreement

Course objectives include providing students: (i) a basic knowledge of how to identify, draft, and explain various parts of a contract and basic contract concepts such as representations and warranties, conditions, covenants and rights, and remedies; (ii) an understanding of how to translate a client's goals in a business transaction into legally enforceable and appropriate contract provisions, drafted clearly and without ambiguity; and (iii) competency in anticipating consequences, assessing risks, structuring transactions, and problem solving in contractual documents. I did not prepare teaching materials for this class, but used materials suggested by fellow faculty members.

### UNIVERSITY OF ARKANSAS SCHOOL OF LAW

Fall 2024, Spring 2024, Spring 2023, Spring 2022, Spring 2021, Spring 2020, Spring 2019, Fall 2017

Real Estate Transactions

Three (3) credit hours per course

Six (6) hours spent per week for class preparation and teaching, and approximately twenty (20) to forty (40) hours grading final exams (class size varies from 25 to 45 students)

Course objectives include providing students: (i) basic knowledge and fundamental conceptual tools needed to understand standard real estate transactions; (ii) learning accepted terminology and relevant economic considerations to discuss typical aspects of real estate transactions; (iii) examining how real estate practitioners and courts analyze legal risks and issues commonly presented in real estate transactions; and (iv) become familiar with the structure and purpose of documents commonly used in real estate transactions and the remedies and processes that are generally available to enforce the rights and obligations of the parties. Teaching materials for this class are enclosed.

## COMMUNITY SERVICE AND PRO BONO ACTIVITIES

### ARKANSAS GOVERNOR'S COUNCIL ON DEVELOPMENTAL DISABILITIES

Council Member, 2004-2014

Council Chairman, 2011-2014

An average of twenty (20) hours per calendar quarter during service as board member, an average of fifty (50) hours per calendar quarter as chairman of the council

The Council is a state governmental entity charged with identifying the most pressing needs of people with intellectual and developmental disabilities in Arkansas. The goal of the Council is to advance public policy and systems change that help these individuals with developmental disabilities.

As a parent of a child with developmental disability, I have always been passionate about helping to advance the interests of persons with special needs. As a board member, I assisted in developing workforce and education initiatives for persons with special needs, and created a public awareness campaign for the council and its initiatives. As chairman, I uncovered financial mismanagement by the executive director, and helped guide the council, with coordination from the governor's office, through the termination process of the executive director and led the search for the replacement director.

### PARTNERS FOR BETTER HOUSING/HOMES AT WILLOW BEND

Outside counsel, February 2017-present

An average of four (4) hours per month donated for the past seven (7) years

Founded in 2007, Partners for Better Housing is a non-profit housing development organization that aims to build quality workforce housing and facilitate upward mobility for modest and moderate-income families in northwest Arkansas, in order to address the affordable housing shortage in the area.

PFBH works to assist families with economic assistance in homeownership, which leads to long-term economic stability. PFBH has created and funded a grant program where homeowners can receive grants to cover closing costs, and also provides assistance with down payments on houses and through their Homeownership Program. PFBH's cornerstone achievement is its acquisition and development of a mixed-income neighborhood, The Homes at Willow Bend, which develops and sells quality-built residences to first time and lower income homeowners. PFBH partners with several area lenders to provide favorable terms to facilitate homeownership for working-class families.

I have worked with PFBH consistently for over seven years during the development of Homes at Willow Bend. I negotiated their acquisition and construction financing, have worked with other community partners in various lines of credit and grant programs, developed restrictive covenants for the Homes at Willow Bend subdivision, provided guidance on various contractual negotiations and resolution of disputes, and introduced relationships with area lenders to partner with PFBH to provide loans to potential home buyers.

## POLITICAL ACTIVITIES

Arkansas REALTORS® Association Legislative Task Force  
Member, 2011-2021

As outside counsel for the Arkansas REALTORS® Association, we work during each session of the Arkansas General Assembly to identify legislation which may be of interest to the real estate industry, educate association members on best practices to advocate for the real estate industry, and have drafted numerous legislative proposals which have been enacted into law, including without limitation proposals regarding tax sales, eviction procedures, title insurance.

Arkansas Community Redevelopment Task Force  
Member, 2004-2005

Served as counsel for a coalition of business leaders to amend Arkansas' tax increment financing legislation, to provide broader availability of the legislation by Arkansas cities, and increased flexibility for use. Served as principal drafter of amendments to the Arkansas Community Redevelopment Financing Act, which were enacted in 2005.

OTHER MEMBERSHIPS

International Council of Shopping Centers  
Member, 2010-present

ATTACHMENTS

See enclosures for professional directory listings and firm website biography.



PERSONAL

Date of Birth: June 17, 1971

Hobbies: Following University of Arkansas athletics

Other Activities:

Member, Central United Methodist Church, Fayetteville, Arkansas  
2004-present

Member, Central UMC Church Council, 2017-2019

Leader, Life Together Adult Sunday School Class, 2016-2022

Member, Central UMC Church Nominations Committee, 2025-2026

Kappa Sigma Fraternity, University of Arkansas

Alumni Advisor, 2019-present

Outstanding Alumni Advisor Award Recipient, 2023-2024

## Best Lawyers



### Jeb H. Joyce

Quattlebaum, Grooms & Tull PLLC

Recognized since 2011  
Little Rock, Arkansas

#### Practice Areas

Banking and Finance Law  
Corporate Law  
Real Estate Law



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## Biography

A member of the firm, Mr. Joyce handles a wide variety of transactions, with an emphasis on commercial real estate. He has represented lenders

A member of the firm, Mr. Joyce handles a wide variety of transactions, with an emphasis on commercial real estate. He has represented lenders and borrowers in closing numerous commercial loans during his tenure with the firm. Mr. Joyce's work includes formation of horizontal property regimes, commercial lease negotiation for tenants and landlords, and real estate conveyances. Mr. Joyce has substantial experience in formation and governance of corporate entities. He also regularly provides local counsel opinions in connection with foreign transactions.

Mr. Joyce has extensive experience in tax increment financing law. Mr. Joyce assisted in enacting Act 2231 during the Arkansas General Assembly 2005 Session, a substantial revision to Arkansas' tax increment financing framework. He was instrumental in forming one of the first tax increment financing districts in Arkansas.

Mr. Joyce served in Washington D.C. for U.S. Representative Marion Berry as a legislative assistant from 1997 – 1999, and then served as Representative Berry's legislative director from 1999 – 2001. During his tenure with the firm, Mr. Joyce has regularly advised clients in drafting legislative proposals before the Arkansas General Assembly in the areas of economic development and real estate.

Mr. Joyce practices primarily from the firm's office in Springdale, Arkansas, but also maintains an office at the firm's Little Rock location. He was admitted to practice in Arkansas in 1997 and is listed with *The Best Lawyers in America*® in the areas of Banking and Finance Law and Real Estate Law, with *Chambers USA's Guide to America's Leading Lawyers for Business* in Real Estate and Corporate/Commercial, and with *Super Lawyers* as a Mid-South Super Lawyer in Real Estate. He was named the 2020 Little Rock Real Estate Law Lawyer of the Year and 2017 Little Rock Banking and Finance Law Lawyer of the Year by *Best Lawyers*® and is rated BV Distinguished® by Martindale-Hubbell. Mr. Joyce is an Adjunct Professor at the University of Arkansas School of Law where he teaches Real Estate Transactions.

## Education

Georgetown University Law Center (LL.M., Securities and Financial Regulation, 2001)



Georgetown University Law Center (LL.M., Securities and Financial Regulation, 2001)

University of Arkansas at Little Rock School of Law (J.D., 1997)

Associate Survey/Comments Editor, *University of Arkansas at Little Rock Law Journal*, 1996 – 1997

University of Arkansas at Fayetteville (B.A., 1993)

### Associations and Affiliations

Member, American Bar Association, Arkansas Bar Association, Washington County Bar Association; Member, W. B. Putman Inn of Court.

See Less

## Overview

### Contact & Links

- E-mail: [jjoyce@QGT LAW.com](mailto:jjoyce@QGT LAW.com)
- Direct Phone Number: [479-444-5202](tel:479-444-5202)
- Phone Number: [479-444-5200](tel:479-444-5200)
- Lawyer Page: <https://www.qgtlaw.com/attorney/jeb-h-joyce/>

## Locations

- 111 Center Street, Suite 1900  
Little Rock, AR 72201
- 4100 Corporate Center Drive, Suite 310  
Springdale, AR 72762

## Education

- Georgetown University, LL.M., Securities and Financial Regulation, graduated 2001
- University of Arkansas at Little Rock, J.D., graduated 1997
- University of Arkansas, B.A., graduated 1993

## Bar Admissions

- Arkansas, 1997

## Affiliations

- International Council of Shopping Centers - Member
- Washington County Bar Association - Member
- American Bar Association - Member
- Arkansas Bar Association - Member
- W. B. Putman Inn of Court - Member

## Firm Details

Best Lawyers



## Quattlebaum, Grooms & Tull PLLC

Headquarters: Little Rock, Arkansas

19 *The Best Lawyers in America*<sup>®</sup> awards

4 *Best Lawyers: Ones to Watch*<sup>®</sup> in America awards



[Visit Website](#)



TOP

## Awards & Practice



Named "Lawyer of the Year" by Best Lawyers<sup>®</sup> for:

- Real Estate Law, Little Rock (2020)
- Banking and Finance Law, Little Rock (2017)

Recognized in *The Best Lawyers in America*<sup>®</sup> 2025 for work in:

- Banking and Finance Law
- Corporate Law
- Real Estate Law

## News & Media

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CHAMBERS USA 2024

# The Leading Lawyers and Law Firms in the USA

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## Arkansas







### How lawyers are ranked

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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## Corporate/Commercial

Corporate/Commercial
<b>Leading Firms</b>
<b>Band 1</b>
Friday, Eldredge & Clark, LLP
Mitchell, Williams, Selig, Gates & Woodyard, PLLC
<b>Band 2</b>
Kutak Rock LLP
Rose Law Firm
<b>Band 3</b>
Quattlebaum, Grooms & Tull PLLC
Smith Hurst PLC
Wright, Lindsey & Jennings LLP
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Benham III Paul B Friday, Eldredge & Clark, LLP
<b>Leading Individuals</b>
<b>Band 1</b>
Ebel Walter Friday, Eldredge & Clark, LLP
Gardner Price C Friday, Eldredge & Clark, LLP
Rosenthal Brian Rose Law Firm
<b>Band 2</b>
Allmendinger Robyn Rose Law Firm
Buford Jr C Douglas Mitchell, Williams, Selig, Gates
Grooms Timothy W Quattlebaum, Grooms & Tull PLLC
Lovell D Nicole Mitchell, Williams, Selig, Gates
Smith James Smith Hurst PLC
<b>Band 3</b>
Bandy Melissa L. Mitchell, Williams, Selig, Gates
Duke Bryan W Friday, Eldredge & Clark, LLP
Hurst Rebecca B Smith Hurst PLC
Joyce Jeb H Quattlebaum, Grooms & Tull PLLC
May Walter Mitchell, Williams, Selig, Gates & Woodyard
McDaniel C, David Kutak Rock LLP
Perkins III Fred M Wright, Lindsey & Jennings LLP
Smith Robert Friday, Eldredge & Clark, LLP
<i>Alphabetical order within each band. Band 1 is highest.</i>

### Band 1

#### Friday, Eldredge & Clark, LLP

**What the team is known for** Friday, Eldredge & Clark, LLP has a market-leading practice active in offering advice on a full spectrum of corporate issues for major corporations. It is highly esteemed for its work in taxation and M&A, as well as its representation of banks and other

Corporate/Commercial: Tax
<b>Leading Individuals</b>
<b>Band 1</b>
Ebel Walter Friday, Eldredge & Clark, LLP
Gardner Price C Friday, Eldredge & Clark, LLP
Parnell Paul Rose Law Firm
<b>Band 2</b>
Smith James Smith Hurst PLC
Tisdale John R Wright, Lindsey & Jennings LLP

financial institutions in connection with regulatory and securities issues. An additional area of strength is tackling public bond transactions. The firm is particularly noted for capability in real estate transactions.

#### Strengths

*"The firm has a very strong reputation in the local market."*

**Work highlights** Friday, Eldredge & Clark, LLP served as bond counsel for Beaver Water District of Benton and Washington Counties, Arkansas Water Revenue Bonds.

#### Notable practitioners

**Paul Benham** is a distinguished figure in the Arkansas legal market. He is held in high regard for his finance expertise, in addition to his regulatory experience. **Walter Ebel** centers his respected practice on M&A and tax matters, bringing to bear expert experience in both the completion of transactions and resolving the issues arising from them. **Price Gardner** comes recommended for his corporate finance and M&A experience. He is additionally noted for his expertise in real estate-related tax and transactional matters. **Bryan Duke** has a broad corporate practice with particular experience in M&A, tax and real estate matters. His work spans numerous industries including healthcare, retail and banking. **Robert Smith** has an established corporate law practice with notable strength in finance matters. He frequently represents banks in transactions.

#### Mitchell, Williams, Selig, Gates & Woodyard, PLLC

**What the team is known for** Mitchell, Williams, Selig, Gates & Woodyard, PLLC is an excellent firm acting on matters including corporate gov-

ernance, securities and public finance, in addition to M&A. The firm has strong capabilities in understanding tax matters and is adept at offering assistance with tax-exempt bonds and tax structuring. The team offers additional strength in commercial real estate transactions.

#### Strengths

*"Mitchell, Williams, Selig, Gates & Woodyard is a very capable firm and dedicated to good service."*  
*"The team's knowledge of the subject matter is very good."*

**Work highlights** Mitchell, Williams, Selig, Gates & Woodyard, PLLC represented Electric Research and Manufacturing Cooperative as buyer's counsel in the purchase of 100% of the equity interest of Spire Power Solutions Holdings from Mill Point Capital Partners.

#### Notable practitioners

**Douglas Buford** regularly advises clients on mergers and acquisitions and securities law, in addition to corporate governance matters. He is particularly noted in the market for his banking and finance sector expertise. **Nicole Lovell** is noted for her transactional expertise and regularly advises clients on mergers and acquisitions, as well as securities law matters. **Strengths:** *"Nicole is excellent."* **Melissa Bandy** is recognized for her strong transactional practice, which includes advising on financing and entity formation. She is also noted for her representation of liquor permit holders. **Walter May** has a broad-based commercial practice, with clients ranging from startups to major listed companies.

### Band 2

#### Kutak Rock LLP

**What the team is known for** Kutak Rock LLP has a long-standing reputation for acting for mid-sized to large public companies in connection with M&A, securities and corporate finance. The firm draws on wide-ranging expertise, including areas such as IP, international law and environmental regulation. It also has a wealth of experience handling tax issues. The team offers nationwide coverage, with numerous offices across the country.

# Arkansas Employee Benefits & Executive Compensation

## Strengths

*"The firm's client service is really good."*

**Work highlights** Kutak Rock represented Stone Bancshares in its acquisition via merger by MO/ARK Bancshares.

## Notable practitioners

**David McDaniel** is noted for his adept handling of transactional matters and specializes in capital markets. He is also experienced in advising clients on a range of regulatory concerns, including corporate governance and securities compliance.

**Strengths:** *"David's local expertise is very useful."*

## Rose Law Firm

**What the team is known for** Rose Law Firm has extensive experience in corporate finance, handling securities, debt financing and M&A. The team acts for a range of major corporations including utility companies and financial institutions. The firm also provides solid advice on bond transactions and tax issues. It also offers further proficiency in joint ventures and private equity transactions.

## Strengths

*"The firm has a depth of practice which allows them to keep up to date with market trends."*

## Notable practitioners

**Paul Parnell** is a well-regarded commercial lawyer and is noted for his tax expertise. **Brian Rosenthal** is held in high esteem for his extensive corporate experience, in addition to his notable expertise in real estate and environmental matters. His practice includes complex restructurings and refinancings. **Strengths:** *"Brian is an excellent lawyer."* **Robyn Allmendinger** advises clients on a broad range of transactional matters. She is particularly noted for her financing expertise.

## Band 3

### Quattlebaum, Grooms & Tull PLLC

**What the team is known for** Quattlebaum, Grooms & Tull PLLC offers substantial experience in banking issues, representing several state and national banks in matters such as formation, M&A and regulatory issues. The firm has notable capabilities in undertaking tax matters and is also adept at working on tax-exempt bond transactions. The team is also skilled in offering additional assistance with real estate issues arising from corporate transactions. It provides further expertise in handling debt restructurings, asset and stock sales agreements and joint ventures.

**Work highlights** Quattlebaum, Grooms & Tull PLLC represented Simmons Bank with multiple loans concerning commercial real estate, business lending and other financial transactions.

## Notable practitioners

**Timothy Grooms** is an experienced commercial lawyer with a broad range of clients. He is particularly adept at advising clients in the banking and real estate sectors. **Strengths:** *"He is very responsive and gives excellent advice."* **Jeb Joyce** is a well-regarded commercial lawyer. He advises clients on a broad range of transactional mandates, with notable experience handling commercial loan and real estate matters.

### Smith Hurst PLC

**What the team is known for** Smith Hurst PLC is a boutique transactional firm based in northwestern Arkansas that frequently acts on private offerings and M&A, drawing on additional expertise in areas such as accounting, tax and finance. Provides support throughout the deal process, advising

clients from industries such as healthcare, real estate and manufacturing. Strength extends to advising on securities regulatory concerns.

## Notable practitioners

**James Smith's** broad practice traverses the gamut of transactional and business advisory matters, with notable experience in tax and private equity-related matters. **Rebecca Hurst** has a broad commercial practice and is based in northwestern Arkansas.

### Wright, Lindsey & Jennings LLP

**What the team is known for** Wright, Lindsey & Jennings LLP has a strong team with a proven track record of representing large businesses in Arkansas in connection with a range of matters, including corporate finance and structuring as well as M&A transactions. The firm is frequently relied upon by state-led organizations to act as bond counsel. The team offers further expertise in corporate governance and tax matters.

## Strengths

*"The team has excellent knowledge and provides great service."*

## Notable practitioners

**John Tisdale** is a long-standing figure in the market and draws on a wealth of tax experience. His tax practice spans from corporate to state and local tax matters, including tax-exempt financings. He has additional expertise in municipal bonds. **Fred Perkins** is a highly experienced transactional lawyer. His broad practice includes mergers and acquisitions as well as corporate finance, securities and real estate matters.

## Employee Benefits & Executive Compensation

Employee Benefits & Executive Compensation
Leading Firms
<b>Band 1</b>
Friday, Eldredge & Clark, LLP
Leading Individuals
<b>Band 1</b>
Cranford Bryant K <i>Rose Law Firm (ORL)</i> ◊
Hurst Jr Joseph B <i>Friday, Eldredge &amp; Clark, LLP</i>
Ifrah Alexandra <i>Friday, Eldredge &amp; Clark, LLP</i>
Westbrook Craig <i>Overbey, Strigel, Boyd (ORL)</i> ◊
<b>Band 2</b>
Nisbet, Jr A Wyckliff <i>Friday, Eldredge &amp; Clark, LLP</i>
◊ (ORL) = Other Ranked Lawyer.
<i>Alphabetical order within each band. Band 1 is highest.</i>

## Band 1

### Friday, Eldredge & Clark, LLP

**What the team is known for** Friday, Eldredge & Clark is an eminent firm with a large employee benefits practice, acting for a range of clients including banks, health systems and educational institutions. The firm regularly advises on both large-scale and smaller plan design and implementation, as well as ERISA compliance and fiduciary training.

## Strengths

*"The firm provides thorough responses and accurate guidance."*

## Notable practitioners

**Joseph Hurst** works across a diverse range of sectors including banking, technology and healthcare, to name a few. His expertise lies in advising clients on employee benefits matters such as retirement plan compliance. **Alexandra Ifrah**

advises clients on employee benefits matters and, more specifically, retirement plan structures and compliance. She is active across a range of sectors including retail, energy and banking, among others. **Wyckliff Nisbet** is well regarded for his work in this space. He advises on a range of employee benefits matters, as well as providing expert counsel on tax-related issues such as tax-qualified retirement plans.

## Other Ranked Lawyers

**Bryant Cranford** of Rose Law Firm is particularly adept at advising employers on maintaining the tax-qualified status of retirement plans. He fields additional expertise in IRS compliance.

**Craig Westbrook** of Overbey, Strigel, Boyd & Westbrook, PLC stands out for his expertise in employee benefits, retirement plans and tax. He is

well respected throughout the market, and is particularly recognized for his experience advising government organizations.

## Environment

<b>Environment</b>
<b>Leading Firms</b>
<b>Band 1</b>
Mitchell, Williams, Selig, Gates & Woodyard, PLLC
<b>Band 2</b>
Barber Law Firm PLLC
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Bartley Sherry P Mitchell, Williams, Selig, Gates
Gates Allan Mitchell, Williams, Selig, Gates & Woodyard
<b>Leading Individuals</b>
<b>Band 1</b>
Nestrud Charles Barber Law Firm PLLC
Perkins G Alan PPGMR Law, PLLC (ORL) ◇
Rosenthal Brian Rose Law Firm (ORL) ◇
Wright Jr Walter G Mitchell, Williams, Selig, Gates
<b>Band 2</b>
Allison Mark Wright, Lindsey & Jennings LLP (ORL) ◇
Julian Jim Barber Law Firm PLLC
Wimpy Jordan Mitchell, Williams, Selig, Gates & Woodyard
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Mitchell, Williams, Selig, Gates & Woodyard, PLLC

**What the team is known for** Mitchell, Williams, Selig, Gates & Woodyard, PLLC is a prominent firm with a statewide presence. It houses a strong stable of environmental, natural resources and energy law specialists. The firm draws on broader firm-wide litigation capabilities to advise on administrative and courtroom proceedings. The team's expertise extends to regulatory compliance and permitting mandates, as well as environmental issues arising from transactions.

#### Strengths

"They have an excellent understanding of complex regulations and they are masters at crafting approaches to issues that require resolution."

"Their team is top notch and some of the best professionals I have had the opportunity to work with."

"The firm is a go-to in Arkansas and is well equipped

to handle all issues."

**Work highlights** Mitchell, Williams, Selig, Gates & Woodyard, PLLC continued to represent Arkansas Oil Marketers Association in addressing a number of environmental issues relating to underground storage tanks, petroleum trust fund, air permitting and related issues.

#### Notable practitioners

**Sherry Bartley** draws on longstanding expertise as a trial lawyer when handling a range of environmental disputes, including defending against class actions and mass torts. She is also noted for her product liability and personal injury capabilities. **Allan Gates** is highly experienced in environmental regulatory mandates, including permitting issues and compliance. He represents a wide range of clients, including private firms, public bodies and trade associations. **Strengths:** "Allan is a great attorney who brings a wealth of knowledge, understanding and experience to any matter." "He is an outstanding authority in his field." "Allan is very thoughtful, a critical thinker and very strategic. He sees the big picture and how the issues affect the client's business operations." **Walter Wright** has notable experience in advising on permitting, enforcement actions and transactions.

He is particularly expert in water law mandates, as well as issues at the intersection of environmental and energy regulations. **Strengths:** "Walter is an attorney with a vast amount of knowledge from a legal and commercial aspect." "He is highly respected and has an unparalleled ability to distill complicated issues into sensible terms." **Jordan Wimpy** has deep expertise in the field of environmental law. He regularly provides guidance on regulatory matters. **Strengths:** "Jordan listens carefully to concerns and is very thoughtful about working with the client to achieve the best outcome." "He is an experienced environmental attorney with a focus on practical legal advice." "Jordan's knowledge of the environmental regulatory field is broad and deep. He is quick to find solutions to issues."

### Band 2

#### Barber Law Firm PLLC

**What the team is known for** Barber Law Firm PLLC is recognized for its dedicated bench of attorneys expert in environmental and natural resources concerns. The firm is experienced in advising on regulatory compliance and issues arising from transactions. It is also noted for its extensive litigation capabilities, which include defending against administrative proceedings and enforcement actions.

#### Notable practitioners

**Charles Nestrud** acts on both regulatory compliance mandates and litigation, including disputes arising from toxic torts and mining concerns. **Strengths:** "He is a very zealous advocate." **Jim Julian** is a highly regarded environmental law specialist. He also handles a wide range of civil litigation, including product liability and toxic tort cases.

### Other Ranked Lawyers

**Mark Allison** of Wright, Lindsey & Jennings LLP is recognized for his expertise in environmental matters, often pertaining to steel. **Strengths:** "Mark is very theory-oriented and a good lawyer."

**Alan Perkins** of PPGMR Law, PLLC is highly regarded in the market for his expertise in environmental law. **Strengths:** "Alan is a strong leader and a great environmental attorney."

**Brian Rosenthal** of Rose Law Firm is particularly experienced in administrative proceedings involving the EPA, as well as handling the environmental issues of land transactions and providing regulatory compliance counsel. **Strengths:** "He is very professional and always willing to help."

"Brian has a great knowledge base on environmental law and is top notch."

## Labor & Employment

Labor & Employment
<b>Leading Firms</b>
<b>Band 1</b>
Rose Law Firm
Wright, Lindsey & Jennings LLP
<b>Band 2</b>
Friday, Eldredge & Clark, LLP
Mitchell, Williams, Selig, Gates & Woodyard, PLLC
<b>Band 3</b>
Quattlebaum, Grooms & Tull PLLC
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Graves Kathlyn Mitchell, Williams, Selig, Gates
Robinson Spencer Ramsay, Bridgforth, Robinson (ORL) ◊
<b>Leading Individuals</b>
<b>Band 1</b>
Cross J Bruce Rose Law Firm
Jackson William Stuart Wright, Lindsey & Jennings LLP
Kaemmerling Michelle M Wright, Lindsey & Jennings
Witherspoon Carolyn B Rose Law Firm
<b>Band 2</b>
Chiles IV E B (Chip) Quattlebaum, Grooms & Tull PLLC
Kim Jane Wright, Lindsey & Jennings LLP
Madison Eva Littler Mendelson, PC (ORL) ◊ *
Martin David Rose Law Firm
Moore Michael Friday, Eldredge & Clark, LLP
<b>Band 3</b>
Bagley Amber Rose Law Firm
Davis John D Wright, Lindsey & Jennings LLP
Duke Missy M Rose Law Firm
Eddings Khayyam M. Friday, Eldredge & Clark, LLP
Kolb Cindy Rose Law Firm
Vandiver Brian Cox, Sterling, McClure & Vandiver (ORL) ◊
Young Regina Wright, Lindsey & Jennings LLP
Young Wayne Friday, Eldredge & Clark, LLP
* Indicates individual with profile.
◊ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Rose Law Firm

**What the team is known for** Rose Law Firm has a well-reputed labor and employment team. The firm's work covers a wide range of issues, including reviewing health and safety policies, labor compliance, discrimination litigation, accidents, and wage and hour claims. The team is also active in drafting retirement plans.

#### Strengths

"Rose Law Firm is very knowledgeable and has numerous attorneys with extensive experience."

"The team is excellent at fully exploring the facts to build the strongest case possible."

"The lawyers are extremely knowledgeable and service-oriented."

**Work highlights** Rose Law Firm represented Pulaski Academy in a lawsuit filed by a former employee alleging violation of the Arkansas Civil Rights Act and the Arkansas Constitution.

#### Notable practitioners

**Bruce Cross's** depth of expertise and experience is applauded. He focuses his practice on traditional labor law and has extensive experience in handling arbitrations and collective bargaining

negotiations. **Carolyn Witherspoon's** expertise covers a broad range of issues from disability discrimination to wage and hour litigation. **Strengths:** "Carolyn is incredible to work with. Her employment law knowledge is extensive." **David Martin** is noted for his experience advising clients on EEOC claims and OSHA compliance. He has additional experience representing employers in breach of contract matters and collective bargaining agreements. **Amber Bagley** has a strong reputation in the market and is renowned for her expertise in representing organizations within the healthcare sector. She handles a number of complex disputes arising from issues such as contract termination and gender discrimination, among others. **Missy Duke** is particularly adept at handling litigation arising from claims of violations of the FLSA and breach of contract. **Strengths:** "Missy is an incredible advocate and has a broad range of knowledge." **Cindy Kolb** is recognized for her strong labor and employment practice. She has particularly notable experience handling discrimination cases. **Strengths:** "Cindy is a skilled attorney."

#### Wright, Lindsey & Jennings LLP

**What the team is known for** Wright, Lindsey & Jennings LLP has a highly regarded labor and employment team within a renowned full-service firm. The firm is strong in litigation and regularly handles discrimination as well as wage and hour and overtime claims. It is also active in counseling clients on compliance matters. The team's experience includes assisting clients with the employment law implications of the impending legalization of medical marijuana.

#### Strengths

"Wright Lindsey is a large firm with very knowledgeable lawyers."

**Work highlights** Wright, Lindsey & Jennings LLP defended EngageMED against EEOC charges and a federal discrimination lawsuit filed by a former employee.

#### Notable practitioners

**William Stuart Jackson** is highly sought after to defend clients against allegations of violations of the Fair Labor Standards Act and the Arkansas Minimum Wage Act, among other matters. **Strengths:** "Stuart is very knowledgeable." "He is a very capable and smart lawyer." **Michelle Kaemmerling** is an impressive employment litigator who is regularly called on to defend employers against disability and gender discrimination claims as well as EEOC claims. **Jane Kim** has extensive knowledge of employment law and regularly provides counsel on matters arising from alleged violations of the FLSA. She also has experience in defending EEOC charges. **Strengths:** "Jane has been great in navigating any issues and questions." **John Davis** has extensive experience in the labor and employment field. He is particularly adept at negotiating collective bargaining agreements. He also offers employment and management training to employers. **Strengths:** "John is a very diligent, thoughtful and talented lawyer." **Regina Young** has significant experience in defending employers, and regularly handles

claims made under the FMLA and Title VII of the Civil Rights Act. **Strengths:** "She is a very knowledgeable and sharp attorney."

### Band 2

#### Friday, Eldredge & Clark, LLP

**What the team is known for** Friday, Eldredge & Clark, LLP provides comprehensive labor and employment services together with a thorough benefits and compensation practice. The firm frequently advises on discrimination claims, policy reviews and contract terminations. It often advises on tax aspects of benefits and compensation. The firm's client roster comprises large regional or national bodies and companies. The team also offers a wealth of experience concerning issues facing smaller operations including family and closely held businesses.

#### Strengths

"The lawyers are very knowledgeable and thorough."

"The team is effective and provide excellent legal guidance."

**Work highlights** Friday, Eldredge & Clark, LLP represented the Little Rock Police Department in the termination of an officer charged with violating department rules.

#### Notable practitioners

**Michael Moore** focuses his work on employment discrimination defense. He has extensive experience in handling sexual harassment and wrongful discharge claims. **Khayyam Eddings** is a go-to attorney for employers facing a range of issues, including FMLA and OSHA compliance, administrative proceedings and courtroom litigation. He is also noted for his representation of school districts. **Wayne Young** is well known for his acumen in the field of labor and employment, with expertise in FLSA and wage and hour matters. **Strengths:** "Wayne is an exceptional attorney."

#### Mitchell, Williams, Selig, Gates & Woodyard, PLLC

**What the team is known for** Mitchell, Williams, Selig, Gates & Woodyard, PLLC has a recognized labor and employment team based in Little Rock. The firm assists companies of all sizes and industries such as public schools, governmental entities and major companies on a range of matters, including regulatory compliance and claims brought under legislation such as the FMLA and ADA. The team also advises on matters such as handbook and policy review, as well as data security.

#### Strengths

"The firm is very thoughtful and conscientious in their work. They are quick to respond and follow up."

"The team completes detailed research in order to provide the most comprehensive answer."

#### Notable practitioners

**Kathlyn Graves** centers her impressive practice on representing employers in employment law litigation. Her experience includes handling dis-

crimination claims. She has additional expertise in defending actions under the FLSA.

### Band 3

#### Quattlebaum, Grooms & Tull PLLC

**What the team is known for** Quattlebaum, Grooms & Tull PLLC capably represents a variety of clients on labor and employment matters. The team's expertise includes wage and hour litigation, discrimination claims and general contract work. The firm operates out of both Little Rock and Springdale.

**Work highlights** Quattlebaum, Grooms & Tull PLLC continued to represent Koppers Inc. in a state-court class action concerning allegations of

unpaid overtime.

#### Notable practitioners

**Chip Chiles's** practice covers a range of sectors, including software, professional services and financial services. His clients include individuals as well as public and private organizations.

**Strengths:** "He is a respected lawyer with a good practice."

#### Other Ranked Lawyers

**Eva Madison** (see p.837) of Littler Mendelson, PC is highly sought after to handle employment litigation. Her experience includes defending clients in age, race and disability discrimination and retaliation matters, among others.

**Spencer Robinson** of Ramsay, Bridgforth, Robinson & Raley LLP focuses on labor relations and regularly advises clients on compliance with labor relations laws. He also commands respect for his experience in representing organizations before federal and state courts.

**Brian Vandiver** of Cox, Sterling, McClure & Vandiver PLLC has strengths in employment litigation involving harassment, retaliation and discrimination claims, among others. He is also noted for his strong counsel on compliance matters.

## Litigation

Litigation: General Commercial
<b>Leading Firms</b>
<b>Band 1</b>
Friday, Eldredge & Clark, LLP
Quattlebaum, Grooms & Tull PLLC
<b>Band 2</b>
Mitchell, Williams, Selig, Gates & Woodyard, PLLC
Rose Law Firm
Wright, Lindsey & Jennings LLP
<b>Band 3</b>
Kutak Rock LLP
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Friday, Eldredge & Clark, LLP

**What the team is known for** Friday, Eldredge & Clark, LLP offers impressive bench strength and US coverage to domestic and international clients across a range of commercial disputes. The firm enjoys an excellent reputation in the market for its expertise in class action matters, including product liability. The team offers additional strength in complex medical malpractice defense cases and demonstrates specialist capabilities in railroad litigation.

#### Strengths

"The team provides thorough legal research and explore all legal arguments."

**Work highlights** Friday, Eldredge & Clark, LLP represented the plaintiffs, J.R. Hurd & Killam Oil Company, in an oil and gas case regarding the deduction of post-production expenses from a landowner's royalty by Flywheel Energy Production.

#### Notable practitioners

**Michelle Ator** heads the firm's medical malpractice group. She is a go-to litigator for both individual practitioners and medical practice groups facing complex matters. **William Waddell** is a leading civil litigator who handles a range of

Litigation: General Commercial
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Everett John Everett Law Firm (ORL) ◇
Matthews David R Matthews, Campbell (ORL) ◇
Powell David M Rose Law Firm
Rather Jr Gordon S Wright, Lindsey & Jennings LLP
<b>Leading Individuals</b>
<b>Star individuals</b>
Quattlebaum Steven W Quattlebaum, Grooms & Tull
<b>Band 1</b>
Tull III John E Quattlebaum, Grooms & Tull PLLC
Waddell Jr William A Friday, Eldredge & Clark, LLP
<b>Band 2</b>
Chiles IV E B (Chip) Quattlebaum, Grooms & Tull PLLC
Crass Kevin Friday, Eldredge & Clark, LLP
Elrod John R Conner & Winters, LLP (ORL) ◇
Lowther Jr Edwin L Wright, Lindsey & Jennings LLP
Shemin Kenneth R Shemin Law Firm, PLLC (ORL) ◇
Shults Steven Shults Law Firm (ORL) ◇
<b>Band 3</b>
Baker John K Mitchell, Williams, Selig, Gates & Woodyard
Barnes Michael D Wright, Lindsey & Jennings LLP
Donovan Richard T Rose Law Firm
Henry Judy Wright, Lindsey & Jennings LLP
Lancaster Stephen R Wright, Lindsey & Jennings LLP
Mell Griffin III William Friday, Eldredge & Clark, LLP
Miller Lance R Wright, Lindsey & Jennings LLP
Miller Stuart Mitchell, Williams, Selig, Gates & Woodyard
Wilson David D Friday, Eldredge & Clark, LLP
<b>Band 4</b>
Askew III Jess Kutak Rock LLP
Bacon Donald H Friday, Eldredge & Clark, LLP
Coleman Charles T Wright, Lindsey & Jennings LLP
Falasco Joseph R Quattlebaum, Grooms & Tull PLLC
Rowe Roger D Lax, Vaughan, Fortson, McKenzie (ORL) ◇
Shannon Michael N Quattlebaum, Grooms & Tull PLLC
Waddell Paul Waddell Cole & Jones (ORL) ◇
<b>Up-and-coming individuals</b>
Baker Betsy Rose Law Firm

Litigation: Medical Malpractice Defense
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Beard III RT Mitchell, Williams, Selig, Gates & Woodyard
Blair David Blair & Stroud (ORL) ◇
<b>Leading Individuals</b>
<b>Band 1</b>
Ator Michelle Friday, Eldredge & Clark, LLP
Hopkins Mariam T Anderson Murphy Hopkins (ORL) ◇
McNeill Paul D Reece, Moore, Pendergraft LLP (ORL) ◇
<b>Band 2</b>
Browning Michelle L Wright, Lindsey & Jennings LLP
Lowther Jr Edwin L Wright, Lindsey & Jennings LLP
Mell Griffin III William Friday, Eldredge & Clark, LLP
Waddell Paul Waddell Cole & Jones (ORL) ◇

lender liability and class action lawsuits. **Kevin Crass** handles a range of single-plaintiff and class action suits, including those involving anti-trust and securities disputes. **William Griffin** has a robust product liability practice, as well as handling medical malpractice claims. He acts for an impressive roster of manufacturers across the USA. **David Wilson** is a fine choice of litigator for complex commercial matters, including fraud disputes and fraud claims. **Donald Bacon** takes on insurance and product liability cases for a wide range of clients. His experience includes acting for attorneys and doctors in professional liability cases.

#### Quattlebaum, Grooms & Tull PLLC

**What the team is known for** Quattlebaum, Grooms & Tull PLLC is a distinguished firm with a significant geographical reach and notable expertise in a range of contentious issues, including class action defense and product liability. The firm is also regularly mandated by clients from a wide array of industries, ranging from the automobile to the pharmaceutical sectors, on environmental and toxic tort litigation. It offers notable capabilities in breach of contract disputes, as well as per-

sonal injury and professional negligence claims.

#### Strengths

*"The attorneys are exceptional litigators with the expertise and experience to handle complex, 'bet the company' disputes."*

**Work highlights** Quattlebaum, Grooms & Tull PLLC represented Entergy Arkansas in a number of cases following a major accident at a nuclear power plant, including defending a personal injury action.

#### Notable practitioners

**Steven Quattlebaum** routinely handles big-ticket commercial and product liability litigation, including disputes filed across multiple states.

**John Tull** is one of the leading commercial litigators in the market. He has extensive experience as a trial lawyer, handling disputes such as trade secrets, product liability and breach of contract actions.

**Strengths:** *"John's experience and expertise have proven invaluable."*

**Chip Chiles** is an experienced member of the litigation team with impressive expertise as an appellate lawyer. His practice includes the defense of large-scale class actions.

**Strengths:** *"Chip Chiles has extraordinary legal knowledge, outstanding courtroom skills and a reasoned approach."*

**Joseph Falasco** handles a wide range of commercial litigation, including big-ticket contract disputes. He is commended for his handling of appellate proceedings and class actions.

**Michael Shannon** has a strong reputation for handling real estate-related litigation but is equally capable of a wide range of broader contentious commercial work. He also defends corporate clients against negligence claims brought as a result of industrial accidents.

### Band 2

#### Mitchell, Williams, Selig, Gates & Woodyard, PLLC

**What the team is known for** Mitchell, Williams, Selig, Gates & Woodyard, PLLC has a notable bench of strong lawyers who have significant expertise in medical malpractice defense, and product and professional liability proceedings. The firm is also noted for its work in the field of contentious real estate, bankruptcy and insurance issues.

#### Strengths

*"They are a strong group of attorneys with a wide range of knowledge."*

*"The team addresses complex situations through collaboration and has a broad knowledge base to provide support."*

*"The firm is positioned well to handle a wide range of litigation."*

**Work highlights** Mitchell, Williams, Selig, Gates & Woodyard, PLLC defended Dr Eloise Weeks in a suit alleging over-medication in a behavioral health facility.

#### Notable practitioners

**RT Beard** is one of the leading medical malpractice lawyers in the market. He is also noted for his experience in areas such as legal malpractice and product liability claims. **Strengths:** *"He is experienced and knowledgeable in obtaining a satisfactory result."*

**John Baker** handles a wide range of commercial litigation, including banking and tax

disputes. His trial experience is complemented by notable appellate capabilities. **Strengths:** *"He is knowledgeable and provides great representation."*

**Stuart Miller** is a well-regarded trial lawyer with expertise in catastrophic injury and wrongful death defense. He is noted also for his practice in insurance litigation and his experience with large, multidefendant lawsuits. **Strengths:** *"Stuart is always available and goes above and beyond."*

#### Rose Law Firm

**What the team is known for** Rose Law Firm has an accomplished practice that combines extensive experience in appellate advocacy, class action, antitrust and personal injury disputes with notable commercial litigation capabilities. The firm attracts an impressive roster of banking institutions and corporate entities, and is also skilled at handling alternative dispute resolution issues. It offers further expertise in bankruptcy, breach of contract and trade secret disputes.

#### Strengths

*"The team has strong experience and expertise."*

*"Rose Law Firm has excellent lawyers with lots of experience in complex and sophisticated matters."*

*"It is a good team of litigators."*

**Work highlights** Rose Law Firm represented CVS in litigation before the Arkansas State Board of Pharmacy relating to alleged pharmacy staffing and other violations.

#### Notable practitioners

**David Powell** is an experienced business litigator and arbitrator. He is also noted for his construction law capabilities. **Richard Donovan** maintains a broad civil disputes practice, which includes defending against class actions, handling administrative proceedings and acting on IP and trade secrets litigation. **Strengths:** *"He is an excellent litigator."*

**Betsy Baker** has been recognized for her growing expertise in the area of commercial litigation.

#### Wright, Lindsey & Jennings LLP

**What the team is known for** Wright, Lindsey & Jennings LLP has a highly esteemed practice representing a number of high profile clients from the healthcare, insurance, environmental and banking industries. The firm's areas of expertise range from business, antitrust and tort to product liability law. The team offers further proficiency in construction liability and wrongful death claims. It is also able to handle large multidistrict class actions.

#### Strengths

*"The firm has a deep bench to handle complex and sophisticated matters."*

*"The firm handles legal questions efficiently and effectively."*

**Work highlights** Wright, Lindsey & Jennings LLP represented Hayes Drilling, through its general contractor West Plains Bridge & Grading, before the Arkansas Claims Commission in its claim for dramatically increased drilling costs. This claim was against the Arkansas Department of Transportation.

#### Notable practitioners

**Gordon Rather's** broad trial practice includes insurance, toxic torts and commercial disputes, and he offers significant class action expertise.

**Michelle Browning** is a respected medical practice defense attorney. Her experience includes defending both medical practitioners and health-care companies against allegations of malpractice. **Edwin Lowther** has an extensive commercial litigation practice that includes notable strength in medical malpractice defense and product liability. He is an experienced trial lawyer who has appeared in both state and federal court. **Michael Barnes** handles class action lawsuits and single-plaintiff suits, with recent notable activity in environmental damage cases. **Judy Henry** has longstanding expertise in bankruptcy law, while also handling an impressive spread of commercial disputes such as breach of contracts. **Strengths:** *"Judy is a great commercial litigator."*

**Stephen Lancaster** is a commercial litigator with a notable appellate practice. **Lance Miller** acts in a range of civil disputes, including banking and bankruptcy proceedings. **Charles Coleman** is noted for his extensive expertise in insolvency-related disputes, as part of a broader commercial practice. His practice includes creditors' rights disputes.

### Band 3

#### Kutak Rock LLP

**What the team is known for** Kutak Rock LLP is a well-regarded firm with particular expertise in construction and environmental matters as well as employment disputes. The firm offers further proficiency in product liability cases, mass torts and personal injury claims. It has a strong regional and national presence, with offices in 14 states across the USA.

#### Strengths

*"The Kutak Rock team knows how to manage questions and issues."*

*"The team has great litigation instincts."*

**Work highlights** Kutak Rock LLP represented Bella Vista Property Owners Association in multiple lawsuits regarding insurance coverage and liability for fire at a waste facility.

#### Notable practitioners

**Jess Askew** handles a range of corporate and class action litigation, and is also well versed in appellate work. **Strengths:** *"Jess is a seasoned litigator with a great sense of the best strategic choices to match the client's needs."*

*"His knowledge of Arkansas law and the playing field in Arkansas is superb. His strategic and tactical vision is first rate."*

### Other Ranked Lawyers

**David Blair** of Blair & Stroud remains a formidable force in the market. He is experienced in handling medical malpractice claims.

**John Elrod** of Conner & Winters, LLP is a veteran litigator who has extensive experience in appellate proceedings and ADR mandates.

**John Everett** of Everett Law Firm is a veteran litigator who is highly respected in the Arkansas litigation Bar. He brings to bear longstanding trial experience.

**Mariam Hopkins** of Anderson Murphy Hopkins, LLP is a highly regarded medical malpractice

defense attorney.

**David Matthews** of Matthews, Campbell, Rhoads, McClure, Thompson & Fryauf is a notable litigator based in Rogers, Arkansas.

**Paul McNeill** of Reece, Moore, Pendergraft LLP maintains a broad civil disputes practice, which also includes product liability and personal injury

claims.

**Roger Rowe** of Lax, Vaughan, Fortson, McKenzie & Rowe, P.A. is well regarded for his commercial litigation work.

**Kenneth Shemin** of Shemin Law Firm, PLLC is a highly regarded litigator with experience of pleading before the US Supreme Court.

**Steven Shults** of Shults Law Firm is an experienced commercial litigator with additional experience as an appellate lawyer.

**Paul Waddell** of Waddell Cole & Jones is recognized for his expert medical malpractice practice, which sees him defend against a range of complex claims.

## Public Finance

<b>Public Finance</b>
<b>Leading Firms</b>
<b>Band 1</b>
Friday, Eldredge & Clark, LLP
<b>Band 2</b>
Kutak Rock LLP
Mitchell, Williams, Selig, Gates & Woodyard, PLLC
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Spivey III John William Wright, Lindsey (ORL) ◇
<b>Leading Individuals</b>
<b>Star individuals</b>
Russell III J Shepherd Friday, Eldredge & Clark, LLP
<b>Band 1</b>
Allgood Michele S Mitchell, Williams, Selig, Gates
Beach Jr Robert B Friday, Eldredge & Clark, LLP
Wilbourn Gordon Kutak Rock LLP
<b>Band 2</b>
Bowman Ryan Friday, Eldredge & Clark, LLP
Marshall W. Taylor Friday, Eldredge & Clark, LLP
Moyers D Michael Friday, Eldredge & Clark, LLP
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Friday, Eldredge & Clark, LLP

**What the team is known for** Friday, Eldredge & Clark, LLP draws upon a deep bench of experts to skillfully represent its public entity clients in municipal financing transactions. The firm is regularly engaged as bond counsel by government authorities, districts, cities as well as nonprofit

organizations such as hospitals and universities.

#### Notable practitioners

**Shepherd Russell** is regarded as the leading public finance practitioner in Arkansas. He is particularly commended for his expert handling of large-scale bond offerings. **Robert Beach** has a respected practice in municipal and education finance, and frequently assists clients with bond issues. **Ryan Bowman** is routinely mandated as bond counsel by public bodies. **Strengths:** “Ryan is excellent, very knowledgeable.” **Taylor Marshall Moyers** is held in high regard for his expertise in public finance matters. He is regularly called upon to represent public bodies in bond issuances.

### Band 2

#### Kutak Rock LLP

**What the team is known for** Kutak Rock LLP is noted for its strength handling public finance transactions. The team regularly acts for both borrowers and issuers, including various government entities and nonprofit organizations.

#### Notable practitioners

**Gordon Wilbourn** is experienced in acting for a broad range of clients on public finance matters, including state, county and municipal governments as well as clients in the healthcare, real estate and education industries.

#### Mitchell, Williams, Selig, Gates & Woodyard, PLLC

**What the team is known for** Mitchell, Williams, Selig, Gates & Woodyard, PLLC has significant expertise in public finance transactions and is equally adept acting for the municipal issuer or the developer in transactions. The firm has strength across a variety of sectors, including education, regularly acting for sector participants such as universities and school districts.

#### Notable practitioners

**Michele Allgood** is well regarded in the market for her municipal finance expertise. Her clients include a range of issuers, purchasers, underwriters and trustees. **Strengths:** “Michele is tremendous – thoughtful, commercial, practical and responsive. I literally could not ask for anything more.”

#### Other Ranked Lawyers

**Bill Spivey** of Wright, Lindsey & Jennings LLP has a wealth of expertise in municipal bonds, in addition to impressive experience in corporate finance and transactional matters. His practice is complemented by his prowess in commercial real estate and zoning law.

## Real Estate

Real Estate
<b>Leading Firms</b>
<b>Band 1</b>
Friday, Eldredge & Clark, LLP
Quattlebaum, Grooms & Tull PLLC
Rose Law Firm
<b>Band 2</b>
Mitchell, Williams, Selig, Gates & Woodyard, PLLC
Smith Hurst PLC
Wright, Lindsey & Jennings LLP
<b>Band 3</b>
Gill Ragon Owen, P.A.
Kutak Rock LLP
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Spivey III John William Wright, Lindsey & Jennings LLP
<b>Leading Individuals</b>
<b>Star individuals</b>
Grooms Timothy W Quattlebaum, Grooms & Tull PLLC
<b>Band 1</b>
McKinney II J Cliff Quattlebaum, Grooms & Tull PLLC
Saxton James Friday, Eldredge & Clark, LLP
<b>Band 2</b>
Allmendinger Robyn Rose Law Firm
Frazier Randal B Kutak Rock LLP
Joyce Jeb H Quattlebaum, Grooms & Tull PLLC
Pool Terry W Kutak Rock LLP
Rosenthal Brian Rose Law Firm
Taylor Jay Friday, Eldredge & Clark, LLP
<b>Band 3</b>
Beachboard James P Wright, Lindsey & Jennings LLP
Childers Michael B Friday, Eldredge & Clark, LLP
Gardner Price C Friday, Eldredge & Clark, LLP
Goodwin T Daniel Gill Ragon Owen, P.A.
Hamlin Harry W Mitchell, Williams, Selig, Gates
Levin S Richard Hall, Estill, Hardwick, Gable (ORL) ◇
Ragon III Heartsill Gill Ragon Owen, P.A.
Schallhorn Scott Mitchell, Williams, Selig, Gates
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

## Band 1

## Friday, Eldredge &amp; Clark, LLP

**What the team is known for** Friday, Eldredge & Clark, LLP has a high-caliber real estate practice with an established pedigree in transactional work, regularly advising clients on issues including real estate financings, property acquisitions and dispositions, tax credits and broader commercial matters. The firm benefits from additional resources in its environmental, litigation and regulatory practices to provide a holistic service to its clients, which include major regional businesses, financial institutions and lenders.

**Strengths**

*"The team is very responsive, knowledgeable and has great coverage."*

**Notable practitioners**

**James Saxton** counsels a broad spectrum of clients on real estate transactional and financing matters. His experience includes work in the agricultural sector. **Jay Taylor** continues to be regarded as one of the state's premier real estate attorneys, with commentators applauding his

Real Estate: Zoning/Land Use
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Spivey III John William Wright, Lindsey & Jennings LLP
<b>Leading Individuals</b>
<b>Band 1</b>
Frazier Randal B Kutak Rock LLP
Giles Stephen R Wright, Lindsey & Jennings LLP

wealth of expertise in transactional work and tax credits matters. **Michael Childers'** practice sees him regularly advise clients on transactional work, including property sales and acquisitions and related financing work. He is also active on zoning matters. **Price Gardner** combines his role serving as the firm's managing partner with an active commercial real estate practice. He has particular experience advising on tax credits and broader transactional matters.

## Quattlebaum, Grooms &amp; Tull PLLC

**What the team is known for** Quattlebaum, Grooms & Tull PLLC excels in advising financial institutions, developers and multinational corporations on a wide range of real estate matters. The firm's expertise spans all aspects of purchasing, construction, development, sales and operations for a variety of real estate projects. It also offers substantial experience handling mortgages, loans and tax-deferred exchanges, as well as disputes work. The team is well placed to advise on projects involving collaboration between public and private sector organizations.

**Work highlights** Quattlebaum, Grooms & Tull PLLC represented Dillard's in the acquisition and disposition of numerous shopping center sites throughout the country.

**Notable practitioners**

**Timothy Grooms** has a stellar reputation for his abilities in high-value and high-complexity real estate work, having advised on a number of significant transactions and financings across his career. He also handles leasing work and tax credit issues. **Strengths:** *"He gives excellent advice. Timothy monitors current legislative issues and makes us aware of any that are applicable to us."* **Cliff McKinney** has a reputation as one of the foremost real estate transactional lawyers in the state, born out of an impressive track record in handling high-value acquisitions and sales, particularly in the retail sector. **Strengths:** *"He is knowledgeable and practical. Cliff is a resource on both real estate matters and business matters in general."* *"Cliff is a good attorney. He is very knowledgeable and responsive."* **Jeb Joyce** is called upon for his in-depth knowledge of real estate law, which forms part of his broader corporate law practice. He often advises lenders and borrowers on financing matters, and landlords, tenants and local businesses on leasing and transactional work. **Strengths:** *"Jeb always has the answer or the resources for whatever assistance is needed."*

## Rose Law Firm

**What the team is known for** Rose Law Firm has a distinguished real estate practice with a long-

standing reputation for excellence in areas such as commercial acquisitions, financing and construction mandates for clients, which include agricultural companies, financial institutions, public sector bodies and investment firms. The firm has notable expertise in handling matters involving tax, regulatory issues, public financing and large multistate transactions.

**Strengths**

*"It is an outstanding firm with nationwide expertise."*

**Work highlights** Rose Law Firm represented Osceola Enterprises of Kissimmee in the acquisition of a retail shopping center in North Little Rock, Arkansas, which was the replacement property in a 1031 exchange.

**Notable practitioners**

**Robyn Allmendinger** is held in particularly high esteem for her abilities in real estate finance matters, where she advises both lenders and borrowers facing commercial transactions. **Strengths:** *"Robyn is very detailed in her work and effectively communicates all phases of transaction with the client."* *"She has sophisticated real estate and transactional awareness."* **Brian Rosenthal** comes recommended for his expertise in advising lenders on real estate financing transactions, notably those in the agricultural sector. **Strengths:** *"He is an outstanding lawyer."*

## Band 2

## Mitchell, Williams, Selig, Gates &amp; Woodyard, PLLC

**What the team is known for** Mitchell, Williams, Selig, Gates & Woodyard, PLLC is a full-service real estate practice covering all aspects of transactional and regulatory issues, concerning acquisitions, developments and leasing. The firm has substantial experience representing lenders, developers and owners with respect to substantial multimillion-dollar projects.

**Strengths**

*"The firm is responsive to questions and keeps us informed on any issues."*

**Notable practitioners**

**Harold Hamlin** draws on over two decades of experience to advise clients facing a broad array of real estate-related issues, including transactional matters, leasing work and public and private finance. His clients include investors, lenders and local businesses. **Scott Schallhorn's** strengths in real estate financing work impress sources, who note his experience in representing banks and wider financial institutions in complex commercial real estate matters. He also offers considerable expertise in advising on development projects and leasing work. **Strengths:** *"Scott's level of service and sophistication is stellar."*

## Smith Hurst PLC

**What the team is known for** Smith Hurst PLC has a strong reputation in northwest Arkansas for its broad real estate capabilities, which includes development projects across a range of asset



classes. Regularly advises on the financing, sale and acquisition of property.

**Notable practitioners**

Rebecca Hurst and James Smith are key contacts.

**Wright, Lindsey & Jennings LLP**

**What the team is known for** Wright, Lindsey & Jennings LLP has a multifaceted real estate team with expertise in acting on property acquisitions, financings, leasing and development matters. The firm represents a variety of public sector and individual clients, and possesses substantial experience advising on issues of zoning, tax law and land development in connection with commercial properties. It also offers assistance with contentious real estate issues, including debt restructuring and landlord disputes.

**Notable practitioners**

**William Spivey** continues to be regarded as one of the foremost real estate experts in the state, with clients benefiting from over four decades of experience in commercial transactions, which includes acting on sales and acquisitions and both public and private financings. He is also noted for his expertise in land use matters. **Stephen Giles** is considered a first port of call for public and private sector clients when facing complex zoning and land use matters, with his standing in the sector bolstered by his prior experience advising on real estate and broader litigation matters in-house for the City of Little Rock. He acts for local municipalities, utilities companies and developers, among

others. **James Beachboard** is recommended for the buying, selling and leasing of commercial, agricultural and infrastructure sites.

**Band 3**

**Gill Ragon Owen, P.A.**

**What the team is known for** Gill Ragon Owen, P.A. regularly advises banks and other financial institutions with respect to all manner of lending activities, as well as roles advising borrowers and other clients in connection with real estate acquisitions and dispositions. The firm is also experienced in resolving issues concerning rights of access and enforcing leases.

**Notable practitioners**

**Daniel Goodwin** is a highly experienced corporate finance attorney who has a solid reputation for his abilities in real estate development work. He regularly handles commercial property matters, acting for financial institutions and developers.

**Heartsill Ragon's** real estate practice features significant strength in property acquisition and disposition deals and related tax matters. His clients include specialist investors, developers and local businesses.

**Kutak Rock LLP**

**What the team is known for** Kutak Rock LLP has a quality team with considerable strength in areas spanning real estate transactions, financing

work, property development and leasing, alongside broader expertise in commercial matters and regulatory issues such as zoning and land use law. The team advises a host of local and national lenders, investors, developers and owners, who also benefit from the firm's extensive regional footprint when advising on multijurisdictional work.

**Notable practitioners**

**Randal Frazier's** wide-ranging real estate practice includes significant expertise in zoning and land use work, with notable experience in advising telecommunications operators on local regulatory issues. He also advises clients on transactional matters, including real estate finance and property purchase and disposal deals. **Terry Pool** advises clients on issues such as real estate acquisitions and dispositions, financing work and leasing matters. He also counsels on construction and development projects.

**Other Ranked Lawyers**

**Richard Levin** of Hall, Estill, Hardwick, Gable, Golden & Nelson, PC offers clients a wealth of experience in complex, multijurisdictional real estate matters, having spent a number of years advising on international real estate while in-house at Walmart. He advises clients on transactional and development work, as part of a wide-ranging corporate practice.

## Leaders' Profiles in Arkansas

**MADISON, Eva**

Littler Mendelson, PC, Fayetteville  
(479) 582-6102

emadison@littler.com

*Featured in Labor & Employment  
(Arkansas)*

**Practice Areas:** Appellate; Class Action; Discrimination and Harassment; Drugs and Alcohol; Home Health and Home Care; Litigation and Trials; Littler Pay Equity Assessment; Wage and Hour

**Career:** Eva represents and advises employers of all sizes in all aspects of employment law, with a focus on employment litigation, ranging from single-plaintiff cases to multiple-plaintiff, class and collective action cases, and before the U.S. Equal Employment Opportunity Commission, the U.S. Department of Labor, and the Arkansas Department of Labor, she has handled

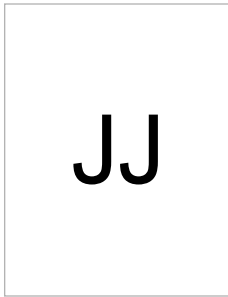
matters involving The Americans with Disabilities Act, The Age Discrimination in Employment Act, The Family and Medical Leave Act, among others. Madison counsels employers on strategies for minimizing potential litigation and provides advice on personnel matters; practices; and the practical and legal implications of everyday employment decisions. She has particular experience advising employers on human resources systems, including selection systems; job analysis; and training. Madison also provides management and employee training. Additionally, she is an adjunct professor at the University of Arkansas School of Law, where she has taught a course on employment discrimination since 2004. Madison is a frequent speaker on employment law

topics, ranging from legal issues concerning technology in the workplace to workplace pandemic preparation. She is certified by the Arkansas Alternative Dispute Resolution Commission as a civil mediator and was elected as a Justice of the Peace for Washington County, Arkansas.

**Professional Memberships:** Arkansas Bar Association - Labor and Employment Law Section; Oklahoma Bar Association; Washington County Bar Association; American Bar Association; W.B. Putman Inn of Court - Master; Legal Aid of Arkansas - Volunteer Attorney; Arkansas Alumni Association - Law Alumni Society, 2009-2015

**Publications:** The Southern Employer, LexisNexis, Regional Editor and Co-Author

# Jeb Hunter Joyce



**Managing Member at Quattlebaum, Grooms & Tull PLLC**

111 Center Street, Suite 1900, Little Rock, AR 72201-4403

**Overall Rating**

★ 4.4 · 2 Reviews

**Peer Reviews**




★ 4.4 · 2

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## Education & Credentials

University Attended:	University of Arkansas at Fayetteville, B.A., 1993
Law School Attended:	University of Arkansas at Little Rock School of Law, J.D., 1997; University of Arkansas at Little Rock School of Law, 1997; University of Arkansas at Little Rock School of Law, J.D., 1997; University of Arkansas at Little Rock School of Law, J.D., 1997
Year of First Admission:	1997
Admission:	1997, Arkansas
ISLN:	913105601

## Featured Attorneys


 <p><b>Richard Shane Strabala</b> Member at Munson, Rowlett, Moore &amp; Boone, P.A. Little Rock, AR (18) None</p> <p>501-859-6184 CONTACT WEBSITE</p>	 <p><b>Claude W. Skelton Jr.</b> Member at Skelton &amp; Stevens Legal Group, PLLC Little Rock, AR None None</p> <p>501-222-1051 CONTACT WEBSITE</p>	 <p><b>Mark S. Breeding</b> Member at Munson, Rowlett, Moore &amp; Boone, P.A. Little Rock, AR (17) None</p> <p>501-859-6184 CONTACT WEBSITE</p>
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## Areas of Practice (7)

Securities Offerings Commercial Real Estate Financing Real Estate Acquisitions Securities Law Banking Law Commercial Transactions

## Peer Reviews

4.4/5.0 (2 reviews)



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4.4/5.0

4.4/5.0

5.0/5.0 Rated by a Associate on 03/13/12 in Commercial Contracts

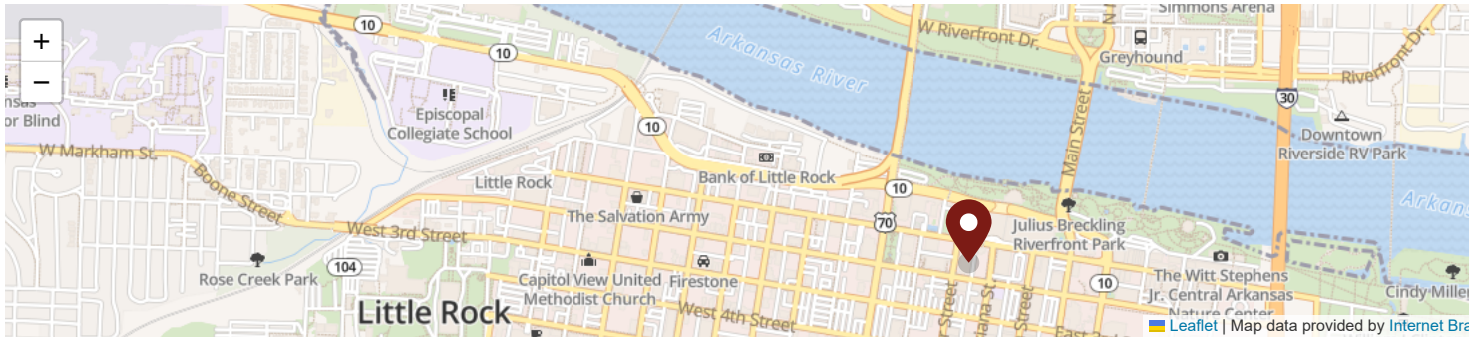
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Jeb Hunter Joyce: Partner at **Quattlebaum, Grooms & Tull PLLC**

 **Little Rock, AR**  
111 Center Street, Suite  
1900  
Little Rock, AR 72201-  
4403

 **Springdale, AR**  
4100 Corporate  
Center Drive, Suite  
310  
Springdale, AR  
72762  
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## Other Practice Areas in Little Rock, AR

Labor and Employment Energy Finance Natural Resources Immigration Alcoholic Beverages Housing Law Admiralty and Maritime Law Agency and Distributor Insurance Defense Regulatory Law

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**JEB H. JOYCE**

**Managing Member**

Quattlebaum, Grooms & Tull PLLC  
4100 Corporate Center Drive, Suite 310  
Springdale, Arkansas 72762  
479.444.5202 Telephone  
479.444.6647 Facsimile  
[jjoyce@QGT LAW.com](mailto:jjoyce@QGT LAW.com)

*Real Estate Financing, Real Estate Acquisitions, Securities Law, Banking Law, Commercial Transactions*

Mr. Joyce has been with the firm since 2001. He handles a wide variety of transactions, with an emphasis on commercial real estate. He has represented lenders and borrowers in closing numerous commercial loans during his tenure with the firm. Mr. Joyce's work includes formation of horizontal property regimes, commercial lease negotiation for tenants and landlords, and real estate conveyances. Mr. Joyce has substantial experience in formation and governance of corporate entities. He also regularly provides local counsel opinions in connection with foreign transactions.

Mr. Joyce has extensive experience in tax increment financing law. Mr. Joyce assisted in enacting Act 2231 during the Arkansas General Assembly 2005 Session, a substantial revision to Arkansas' tax increment financing framework. He was instrumental in forming one of the first tax increment financing districts in Arkansas.

Mr. Joyce served in Washington D.C. for U.S. Representative Marion Berry as a legislative assistant from 1997 – 1999, and then served as Representative Berry's legislative director from 1999 – 2001. During his tenure with the firm, Mr. Joyce has regularly advised clients in drafting legislative proposals before the Arkansas General Assembly in the areas of economic development and real estate.

Mr. Joyce practices primarily from the firm's office in Springdale, Arkansas, but also maintains an office at the firm's Little Rock location. He was admitted to practice in Arkansas in 1997 and is listed with *The Best Lawyers in America*® in the areas of Banking and Finance Law and Real Estate Law, with *Chambers USA's Guide to America's Leading Lawyers for Business* in Real Estate and Corporate/Commercial, and with *Super Lawyers* as a Mid-South Super Lawyer in Real Estate. He was named the 2020 Little Rock Real Estate Law Lawyer of the Year and 2017 Little Rock Banking and Finance Law Lawyer of the Year by *Best Lawyers*® and is rated BV Distinguished® by Martindale-Hubbell. Mr. Joyce is an Adjunct Professor at the University of Arkansas School of Law where he teaches Real Estate Transactions.

## **Education**

Georgetown University Law Center (LL.M., Securities and Financial Regulation, 2001)

University of Arkansas at Little Rock School of Law (J.D., 1997)  
Associate Survey/Comments Editor, *University of Arkansas at Little Rock Law Journal*,  
1996 – 1997

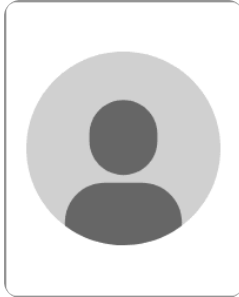
University of Arkansas at Fayetteville (B.A., 1993)

## **Associations and Affiliations**

Member, American Bar Association, Arkansas Bar Association, Washington County Bar Association; Member, W. B. Putman Inn of Court.



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## Jeb H. Joyce

Top rated Real Estate attorney in Springdale, Arkansas

[Quattlebaum, Grooms & Tull PLLC](#)

**Practice Areas:** Real Estate, Banking, Business & Corporate

**Licensed in Arkansas since:** 1997

**Education:** [University of Arkansas at Little Rock William H. Bowen School of Law](#)

 *Selected to Super Lawyers: 2019, 2023 - 2024*

### Quattlebaum, Grooms & Tull PLLC

4100 Corporate Center Drive  
Suite 310  
Springdale, AR 72762

[About](#)

[Map](#)

Jeb H. Joyce is an attorney providing legal services covering Real Estate: Business and Banking and Business / Corporate.

Jeb Joyce, who practices law in Springdale, Arkansas, was selected to Super Lawyers for 2019, 2023 - 2024. This peer designation is awarded only to a select number of accomplished attorneys in each state. The Super Lawyers selection process takes into account peer recognition, professional achievement in legal practice, and other cogent factors.

Prior to becoming an attorney, he studied at University of Arkansas at Little Rock William H. Bowen School of Law. He graduated in 1997. After passing the bar exam, he was admitted to legal practice in 1997.

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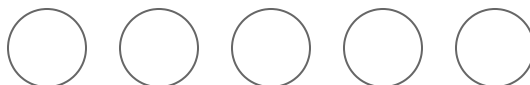
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